



Office Order

Ref. No.: GATE/ICC/01/24-25

Date: 13/07/2024

Internal Complaint Committee

In compliance with the instructions of National Commission for women and guidelines issued in implementation of the directives of Hon'ble Supreme Court Judgement dated 13th August, 1997 on the subject of sexual harassment of women in the workplace, an Internal Complaint Committee of Gandhi Academy of Technology and Engineering, Berhampur is constituted with following members for redressing the complaints relating to sexual harassment of women working in the Institute with immediate effect.

SL. NO.	DESIGNATION	POSITION
1	Prof.(Dr.) Gouri Shankar Mohapatro Principal, Gandhi Academy of Technology and Engineering	Chairman
2	Dr. Mantravadi Lalitha Mahalakshmi Prof. in Electronics and communication engineering, Gandhi Academy of Technology and Engineering	Convener
3	Miss. Swatishree Nayak Assistant prof. in Master in Computer Application, Gandhi Academy of Technology and Engineering	Member
4	Miss. Nirali Das Assistant prof. in Civil Engineering, Gandhi Academy of Technology and Engineering	Member
5	Miss. Subhashree Panigrahi Assistant prof. in Computer Science & Engineering, Gandhi Academy of Technology and Engineering	Member
6	Miss. Kirtimayee Pradhan Student of 2 nd year Computer Science & Engineering. Gandhi Academy of Technology and Engineering	Member
7	Miss. Priya Gupta Student of 3 rd year Computer Science & Engineering. Gandhi Academy of Technology and Engineering	Member



Roles and Responsibilities:

1. To provide equal opportunities and scope to each and every staff and faculty in various Segmentation of Academic and non-academic activities.
2. To pay the regard to staff and employees in distribution of portfolio and assignment as per their eligibility and deservedly.
3. The cell should look after the anomalies (if any) found in given opportunity, assignment, Authorization, deputation, seniority, etc. then the same immediately noticed to the higher authority (proper channel) in order to provide proper justice to him or her.
4. To provide equal chance and opportunities for assigning, deputing membership Representative of staff and faculty whenever it requires.
5. The committee should have consciousness regarding to protect and prevent of demolition of Humanism and self-esteem of staff and faculty

Convener

Principal

GANDHI ACADEMY OF TECHNOLOGY AND
ENGINEERING, GOLANTHRA, BERHAMPUR