



Based on feedback received from several stakeholders in the even and odd semesters of 2022-2023, the following report has been created and taken several actions. The detailed summary of the report and actions are highlighted below:

Action Taken Report on Feedback

A general review of feedback obtained from many stakeholders about curriculum upgrades is a crucial step in improving the institution's quality. In order to identify curricular gaps, the institute has a multifaceted, clearly defined assessment process that includes input from stakeholders such as students, faculty, alumni, and employers. Based on this information, actions are taken to supplement the curriculum and close the gaps. As a result, the institute offers alternatives for industrial visits, guest lectures, workshops, seminars, and add-on courses. This system's goal is to close the gap for the institute's students' overall growth.

Feedback Analysis and Action taken

Student	
Feedback	Action taken
Students recommended that Universal human values must be introduced to gain knowledge about values education and harmony in the relationship with society and nature, discover and practice the values of professional ethics.	The college has proposed a letter to the director of curriculum development (CD) cell of the University for introducing Universal human values along with its regular curricula.
Teacher	
Feedback	Action taken
Some teachers suggested for modifying and upgrading such a curriculum which would enhance more employability in students.	The college sends its students for acquiring job oriented courses during summer holidays, conducts In-house pre-placement trainings (PPT) and fabricates in house projects for and by the students apart from regular syllabi to enhance their professional, managerial and core skills.
Alumni	
Feedback	Action taken
Few alumnus students suggest for little bit upgrade in the green environment initiative of our institute	The institute keeps its surrounding eco-friendly by lessening the usage of papers and substituting maximum paper work in digital modes, by conducting campaigns in the campus for polythene free, by expanding its garden horizon and keeping the vehicle movement restricted far away from the campus in order to put little or no damaging effect on the environment.



Principal
Gandhi Academy of
Technology and Engineering, Berhampur



GANDHI ACADEMY OF TECHNOLOGY AND ENGINEERING

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Employer

Some of the HRs of the companies where our students got placed has put their suggestions on betterment of their capability in grasping the impact of professional engineering solutions in the context of society and environment and apply it for sustainable development.

The institution conducts workshops and seminars regularly to boost the student's capability in the domain of social and environmental development.

Prepared by IQAC
Submitted to Governing Body



IQAC Co-ordinator



Principal
Gandhi Academy of
Technology and Engineering, Berhampur



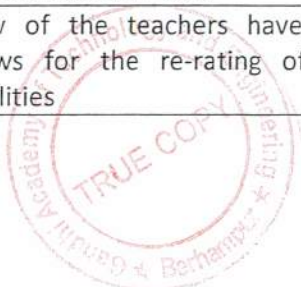
Based on feedback received from several stakeholders in the even and odd semesters of 2021-2022, the following report has been created and taken several actions. The detailed summary of the report and actions are highlighted below:

Action Taken Report on Feedback

A general review of feedback obtained from many stakeholders about curriculum upgrades is a crucial step in improving the institution's quality. In order to identify curricular gaps, the institute has a multifaceted, clearly defined assessment process that includes input from stakeholders such as students, faculty, alumni, and employers. Based on this information, actions are taken to supplement the curriculum and close the gaps. As a result, the institute offers alternatives for industrial visits, guest lectures, workshops, seminars, and add-on courses. This system's goal is to close the gap for the institute's students' overall growth.

Feedback Analysis and Action taken

Student	
Feedback	Action taken
Few students have submitted their consents to put some additional effort by the teachers on students for better understanding of concepts.	The institute is conducting faculty development programs (FDP) for its teachers for learning better and latest teaching methodologies through pedagogical approach and also encouraging them for participating in both national and international conferences every academic year.
Few students suggested for introducing Universal human values in the current curriculum to dive deeper into the essence of relationship with society and nature, discover and implement the values of profession and ethics as well.	The institute has written a letter to the curriculum development cell of the University for implementing Universal human values.
Teacher	
Feedback	Action taken
Some faculty members suggested that there shall be some review of syllabi at both the institute and university level in order to make the existing students acquainted with the latest trends and advancements in the corporate sector and the industries as well.	The institute has intimated and recommended to the university for implementing some trending subjects across various disciplines in the current syllabi.
Few of the teachers have given their views for the re-rating of the hostel facilities	The institution is always keen on enhancing the basic amenities of its hostels in order to make the residential students feel good just like their homes like maintaining



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	hygiene and sanitizing the bath-room utilities and staying rooms and also providing a comfortable atmosphere for reading facilities, sports arena outside the hostels and entertaining articles like TV etc.
Alumni	
Feedback	Action taken
Some alumnus students have rated for improvement in students for appropriate techniques and modern engineering tools to complex engineering activities.	The institute is keen on taking steps for Solving real-life engineering problems, design and development of innovative and cost-effective products exhibiting a solid foundation in fundamentals of all faculties to cater needs of society.
Few of the alumnus students have rated for little bit upgradation of the laboratory equipments of the institute.	The institute, as per the recommendations of the university syllabus upgrades its practical training base by replacing the equipments into newer ones.
Employer	
Some companies have put forth their views on few areas of our candidate's ability to properly address the complex engineering problems by applying appropriate domain's tool.	The institute is conducting seminars and also sending the students across all departments to participate outside the campus for enhancement of their core and professional skills as well.
Some employers have expressed their opinion on our students to become more adhere to various ethical, environmental and safety codes.	The institution always keeps on providing courses on ethical, environmental and industrial safety apart from the regular syllabus so that the students will be more aware and alert for their future responsibilities framed to them during their jobs.

Prepared by IQAC
Submitted to Governing Body

Santane Kumar Das
IQAC Co-ordinator



Principal
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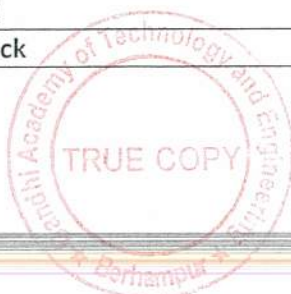
Based on feedback received from several stakeholders in the even and odd semesters of 2020-2021, the following report has been created and taken several actions. The detailed summary of the report and actions are highlighted below:

Action Taken Report on Feedback

A general review of feedback obtained from many stakeholders about curriculum upgrades is a crucial step in improving the institution's quality. In order to identify curricular gaps, the institute has a multifaceted, clearly defined assessment process that includes input from stakeholders such as students, faculty, alumni, and employers. Based on this information, actions are taken to supplement the curriculum and close the gaps. As a result, the institute offers alternatives for industrial visits, guest lectures, workshops, seminars, and add-on courses. This system's goal is to close the gap for the institute's students' overall growth.

Feedback Analysis and Action taken

Student	
Feedback	Action taken
Few students have put their views on multiple opportunities for students to learn and grow.	The institution is conducting various sports and cultural programs along with social awareness programs apart from the regular curriculum which enhances the exploration of the inherent skills and talents of its students.
Some students feel that the internet/Wi-Fi facilities of our institute could be more active.	The institution is installing more powerful optical fibre connections across the whole campus in order to complete their project cum research works by the students within shortest possible time.
Teacher	
Feedback	Action taken
Some teachers feel that the Course outcomes of the syllabi would be well defined.	The institution has sent proposals to the curriculum development(CD) cell of the University for gradually implementing CO (Course outcome) based syllabi in the upcoming academic years.
Few of our faculty members suggested for need based course contents for the students.	The institution as well as the university are working for implementing latest job-oriented syllabus in every domain.
Some of the teachers have put forth their suggestions for upgradation of few laboratory equipments of the institute.	The institute is replacing the older equipments by purchasing upgraded versions in order to enable its students to get exposure of themselves with the current technological scenario.
Alumni	
Feedback	Action taken



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Some alumni have suggested that research-oriented knowledge and methods may be infused to the students.	The institution has equipped its library with more no. of research journals from where the students are learning the research methods and workshops are being conducted to make them more research oriented.
Few of the alumna members want to increase the rating of our canteen facility.	The institution is expanding the sitting capacity of its canteen year-wise and a cool parlour apart from the canteen is also expanding its horizons by adding more snacks and beverages.
Few of our alumna students recommended enhancing the hostel facilities inside the campus.	The institution is enhancing the amenities of the hostels like bath-room utilities, reading facilities entertaining articles like TV etc.
Employer	
Feedback	Action taken
Some of the employers (HR) would like to put some more emphasis on the knowledge of our students on industrial safety norms and precautions, environment and other issues.	The institute is imparting skill training certification courses on industrial safety and fire-fighting outside the campus for all the students during the summer breaks.

Prepared by IQAC
Submitted to Governing Body

Santane Kumar Das
IQAC Co-ordinator



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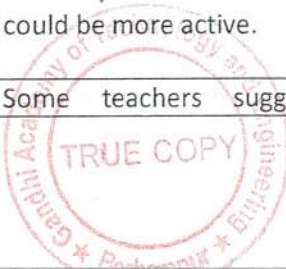
Based on feedback received from several stakeholders in the even and odd semesters of 2019-2020, the following report has been created and taken several actions. The detailed summary of the report and actions are highlighted below:

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A general review of feedback obtained from many stakeholders about curriculum upgrades is a crucial step in improving the institution's quality. In order to identify curricular gaps, the institute has a multifaceted, clearly defined assessment process that includes input from stakeholders such as students, faculty, alumni, and employers. Based on this information, actions are taken to supplement the curriculum and close the gaps. As a result, the institute offers alternatives for industrial visits, guest lectures, workshops, seminars, and add-on courses. This system's goal is to close the gap for the institute's students' overall growth.

Feedback Analysis and Action taken

Student	
Feedback	Action taken
Few students have put their views on coverage of syllabus.	All Departments are conducting extra tutorial classes for completion of syllabus in time.
Some students have suggested their views on putting additional efforts on bridging the gap of communication between teachers and students	Communication in English classes are being conducted regularly by the institute for betterment in communication skills of the students as well as teachers are also encouraged every academic year for participating in symposiums/seminars and conferences both in national and international level.
Students have put forth their views transportation services of the institute.	The institution has increased the no. of buses to penetrate into more areas and even to remote areas from where more no. of students can reach the college conveniently.
Teacher	
Feedback	Action taken
Some teachers feel that the Current syllabus may be upgraded to be a need based one.	The institution has proposed the University for up-gradation of the current syllabi that will become more resemble with the current technologies.
Few of our teachers feel that the internet/Wi-Fi facilities of our institute could be more active.	The institution is installing more powerful optical fibre connections across the whole campus in order to complete research works by the faculty members within shortest possible time.
Some teachers suggested that our	The institution has increased the no. of buses to penetrate



(Signature)
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transportation services could be better.	into more areas and even to remote areas from where more no. of students can reach the college conveniently.
Alumni	
Feedback	Action taken
Some alumni have given their views to improve the skills of the students on applying science and basic engineering principles in solving problems in the organization/company after completion of different courses.	The institute has started imparting skill training certificate programs with exposure to real time problems and their solutions for all the students across all departments.
Few alumnus students have suggested to intensify the skills among the students in indentifying and designing a solution by the implementation of creative thinking with the help of domain specific tools.	The institution is conducting skill enhancing hands-on workshops to further improve the creativity skills in the students.
Few of our alumni have suggested for development of solutions in students with due adherence to safety, environment and other issues	The institute is sending its students in various disciplines for pursuing courses on industrial and environmental safety during the summer breaks.
Employer	
Feedback	Action taken
Few employers have suggested for some improvements in our students to meet their expectation.	The institution is inducing Add-on courses across all disciplines every academic year for converting the student's knowledge into skill oriented outcomes.
Some employers (HRs of the companies) feel that our candidates must inculcate some more capability to face the real-life engineering problems and to solve the same using principles of industrial ethics.	The institution is inducing industrial internship programs for its students and makes it mandatory to visit the industries and learn the principles of real-life problem solving through the principles of industrial ethics.
Few of the employers suggested to put some more focus on elevating the skills of our students in carrying out the work assigned by the company more efficiently by acquiring better managerial skills.	Managerial skill-oriented subjects are being taught to the students along with practical corporate sessions/case studies.

Prepared by IQAC

Submitted to Governing Body

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Based on feedback received from several stakeholders in the even and odd semesters of 2018–2019, the following report has been created and taken several actions. The detailed summary of the report and actions are highlighted below:

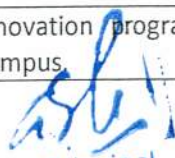
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Feedback Analysis and Action taken

Student	
Feedback	Action taken
Few students have submitted their consents to put some additional effort on students for better understanding of concepts and solving complex problems.	The institute is conducting additional tutorial and doubt clearing sessions.
Some students think that teaching and mentoring processes must be elevated to higher levels to facilitate in cognitive, social and emotional growth of students.	The institute has taken initiatives to counsel and motivate students by the teachers through various kinds of social activities through NSS.
Few of the students recommended for more initiatives by the institute towards becoming a green campus.	The institute has taken initiatives to become paper free by lessening its usage gradually upgrading to digital documentation. The institute is also increasing the no. of trees inside the premises every year.
Teacher	
Feedback	Action taken
Some faculty members suggested that there shall be some up gradation of syllabi.	The institute has intimated and recommended to the university for implementing some trending subjects across various disciplines in the current syllabi.
Few of the teachers recommended upgrading the books with latest content in library and high rated national and international journals for enabling students to expose and penetrate into the current corporate world.	The institute has increased the no. of existing books and latest journals in its library.
Some teachers have suggested for green campus initiatives.	The institute has initiated renovation programs on tree plantation and polythene free campus.




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Alumni	
Feedback	Action taken
Few of the alumnus students suggested to implement updated and trending technology-oriented courses in the academic curriculum.	The institute has started conducting more Add-on courses on various disciplines for all branches.
Some alumni think that motivation is needed for honesty, transparency and truthfulness.	The institute is emphasizing on ethical principles and professional ethics through personality development (PD) classes.
Some alumni have suggested to upgrade the latest content books in library and highly rated journals.	The institute is increasing the no. of existing books along with new books in all faculties as per the modification and upgradation of the university syllabus. The institute also upgrades its library base by latest journals with both national and international repute.
Employer	
Some employers feel the essence of the programs have to be strengthened by bridging the gap between Academia and industry	The institute is conducting seminars and also sending the students across all departments to participate outside the campus for enhancement of their core and professional skills as well.
Some companies have suggested for enabling the students to implement basic principles of engineering to carry out national level research projects.	The institute makes the students work on the real time projects across all faculties in concerned domains.

Prepared by IQAC
Submitted to Governing Body

Santane Kumar Das
IQAC Co-ordinator



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